

Quebec Workplace Compliance Assessment

Services Overview

Our compliance verification reviews key Quebec workplace obligations that may apply to your establishment. The purpose is to identify which requirements apply, what is already in place, and where corrective action may be needed.

This review looks at both core occupational health and safety requirements and related workplace obligations that often affect employer compliance.

At-a-glance assessment map

<p>Core SST structure</p> <ul style="list-style-type: none"> • Action plan / ALSS • Prevention program / CSS / RSS • Harassment policy 	<p>Risk / emergency readiness</p> <ul style="list-style-type: none"> • First aid readiness • Hazardous products / WHMIS • Zero-tolerance priority risks • Fire and evacuation readiness 	<p>Communication / workplace rules</p> <ul style="list-style-type: none"> • Workplace communication / posting • French-language workplace compliance • Smoking / vaping compliance
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Verification Areas

<p>1. Action Plan & Health and Safety Liaison Officer</p> <p>For applicable establishments, we review whether the required workplace action plan and health and safety liaison officer setup are in place.</p>	<p>2. Prevention Program, Health and Safety Committee & Health and Safety Representative</p> <p>For applicable establishments, we review whether the prevention program, health and safety committee, and health and safety representative structure are in place.</p>	<p>3. Psychological and Sexual Harassment Prevention Policy</p> <p>We review whether the employer has a compliant harassment prevention and complaint-management policy and whether it is properly made available to employees.</p>	<p>4. First Aid Readiness</p> <p>We review the workplace's first-aid readiness, including required coverage, supplies, emergency communication, and related first-aid information.</p>	<p>5. Hazardous Products / WHMIS</p> <p>Where hazardous products are present, we review the employer's hazardous-products communication and training setup.</p>
<p>6. CNESST Zero-Tolerance Priority Risks</p> <p>We screen for CNESST priority-risk situations that may require immediate attention or corrective action.</p>	<p>7. Fire and Evacuation</p> <p>We review evacuation readiness: emergency communication, exit access, assembly points, and technical issues to refer as needed.</p>	<p>8. Workplace Communication / Posting</p> <p>We review how required workplace information is posted, communicated, or made available to employees.</p>	<p>9. French-Language Workplace Compliance</p> <p>We review whether required workplace documents, communications, signs, policies, and employee-facing materials are available in French where required.</p>	<p>10. Smoking / Vaping Compliance</p> <p>We review workplace smoking and vaping controls, including required communication, signage, and prohibited areas.</p>

What the Verification Provides

- ✓ whether required documents, postings, procedures, signs, or communications appear to be in place;
- ✓ whether items appear missing, outdated, incomplete, or unclear;
- ✓ which gaps should be prioritized for correction.

Scope Note

This verification is a workplace compliance and readiness review. It does not replace legal advice, engineering certification, fire-code certification, industrial hygiene testing, structural inspection, or specialized sector-specific audits.